

RECORD OF ORDINANCES

Resolution
Ordinance No. 2019-18Passed February 20, 2019

SPONSOR: SAFETY COMMITTEE

A RESOLUTION AUTHORIZING AND DIRECTING THE MAYOR AND/OR CLERK/TREASURER TO AMEND THE CONTRACT PREVIOUSLY ENTERED INTO WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION BY ENTERING A MEMORANDUM OF UNDERSTANDING AND DECLARING AN EMERGENCY.

WHEREAS: Full-time patrolmen and sergeants employed by the Village of Mogadore Police Department are members of the Ohio Patrolmen's Benevolent Association ("OPBA"); and,

WHEREAS: Policing services provided by these employees are governed by the terms and conditions set forth in contracts between the Village and the OPBA embodied in the Memorandum of Understanding attached hereto as Exhibit "A;" and,

WHEREAS: The current Contract with these employees covers 2018 through 2020 must be amended and approved by this Council; and,

WHEREAS: The Village, and the OPBA have negotiated an amendment to the Contract that changes Article 26, Section 2; and,

WHEREAS, the amendment will serve the best interests of the Village residents; and,

NOW, THEREFORE, be it resolved, by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio that:

SECTION 1. The Mayor is authorized and directed to execute a Memorandum of Understanding that amends the 2018-2020 contract entered into between the OPBA and the Village of Mogadore, in a form similar to the one attached hereto as Exhibit "A."

SECTION 2. Article 26, Section 2 shall be amended as follows:

Section 2: Employees hired after January 1, 2019, will receive their full allowance of vacation hours on their anniversary date. Employees hired prior to January 1, 2019 will continue to receive their full allowance of vacation hours on the first day of each year. Employees shall schedule vacations by seniority prior to March 1st of the year of entitlement. Any vacation time left unsecured by March 1st shall be scheduled on a first come, first serve basis. *Employees shall be permitted to carry over two (2) weeks of unused vacation each year. This policy shall take effect January 1, 2019.*

SECTION 3. That the aforesaid recitals are rendered to be the findings of this Council and are hereby incorporated into this Resolution.

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SECTION 4. That, to the extent not already done so, the funds required for the payment of the obligations incurred are hereby appropriated for the purposes described.

SECTION 5. The Village of Mogadore finds and determines that all formal actions of this Council concerning and relating to the adoption of this resolution were taken in open meetings of this Council and any deliberations of this council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements.

SECTION 6. Council declares this to be an emergency measure immediate and necessary for the preservation of the public peace, health, safety, and welfare of the citizens of Mogadore, and for continuation of policing services for the Village residents, provided this legislation receives the affirmative vote of at least five (5) of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force at the earliest period allowed by law.

Michael Raddick 2-20-19
President of Council Date

[Signature] 2-21-19
Mayor Date

Attest:

[Signature]
Clerk-Treasurer