

RECORD OF ORDINANCES

Resolution
Ordinance No. 2019-90Passed November 6, 20 19

SPONSOR: FINANCE COMMITTEE

A RESOLUTION RETROACTIVELY ESTABLISHING PAY SCALES FOR THE PART-TIME PARKS AND RECREATION PERSONNEL FOR THE VILLAGE OF MOGADORE AND DECLARING AN EMERGENCY

WHEREAS, in order to maintain the efficient operation of the Parks and Recreation Department of the Village of Mogadore, Council deems it necessary to adjust the pay scale for the part-time personnel of the said Department, effective November 1, 2019.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio, that:

SECTION 1: The part-time personnel of the Parks and Recreation Department consisting of the Park Laborers and the Recreation Workers shall receive compensation for their services payable bi-weekly in the respective amounts set forth in this Resolution as follows:

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| Level #1 | Minimum Wage – New Hire/First year of employment |
| Level #2 | \$9.00 per hour – One year of employment |
| Level #3 | \$9.50 per hour – Two years of employment |
| Level #4 | \$10.25 per hour – Three years of employment |
| Level #5 | \$11.00 per hour – Four years of employment |
| Level #6 | \$11.50 per hour – Five years of employment |
| Level #7 | \$12.00 per hour – Six years or more of employment |

SECTION 2: In addition to Section 1, when the part-time personnel of the Parks and Recreation Department, consisting of the Park Laborers and the Recreation Workers perform work as a part of the Village's Leaf Pick-up Program or other work with the Streets Department, such individuals shall receive compensation for their services payable bi-weekly in the respective amounts as set forth in this Resolution as follows:

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|----------|--|
| Level #1 | \$12.00 per hour – New Hire/First year of employment |
| Level #2 | \$12.25 per hour – One year of employment |
| Level #3 | \$12.50 per hour – Two years of employment |
| Level #4 | \$13.00 per hour – Three years of employment |
| Level #5 | \$13.50 per hour – Four years of employment |
| Level #6 | \$14.00 per hour – Five or more years of employment |

SECTION 3: That this Resolution shall be retroactively effective on November 1, 2019.

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SECTION 4: All other ordinances, resolutions, or parts of other ordinances and resolutions which may be in conflict with the provisions of this ordinance are hereby declared null and void and are of no further force and effect.

SECTION 5: The Village of Mogadore finds and determines that all formal actions of this Council concerning and relating to the adoption of this resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements

SECTION 6: This Resolution is hereby declared to be an emergency measure necessary to equalize wages for the part-time parks and recreation personnel and in time for the season and for the immediate preservation of the public peace, health, and safety of the residents of the Village of Mogadore and shall take effect and be in force upon its approval by the Mayor or at the earliest period allowed by law.

Michael Baddish 11-6-19
President of Council Date

Paul M. M... 11-6-19
Mayor Date

Attest:

[Signature]
Clerk-Treasurer