

RECORD OF ORDINANCES

Resolution  
Ordinance No. 2020-7

Passed January 8, 2020

SPONSOR: FINANCE COMMITTEE

A RESOLUTION AUTHORIZING AND DIRECTING THE MAYOR AND/OR CLERK/TREASURER TO RETROACTIVELY AMEND THE CONTRACT PREVIOUSLY ENTERED INTO WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION BY ENTERING A MEMORANDUM OF UNDERSTANDING AND DECLARING AN EMERGENCY.

WHEREAS: Full-time patrolmen and sergeants employed by the Village of Mogadore Police Department are members of the Ohio Patrolmen's Benevolent Association ("OPBA"); and,

WHEREAS: Policing services provided by these employees are governed by the terms and conditions set forth in the contract between the Village and the OPBA; and,

WHEREAS: The current Contract with these employees covers 2018 through 2020 must be amended and approved by this Council; and,

WHEREAS: The Village, and the OPBA have negotiated an amendment to the Contract that changes Article 32, Section 1 to provide a 2.5% raise for the patrolmen and sergeants; and,

WHEREAS, the amendment will serve the best interests of the Village residents; and,

NOW, THEREFORE, be it resolved, by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio that:

SECTION 1: The Mayor and Clerk-Treasurer are authorized and directed to execute a Memorandum of Understanding that retroactively amends the 2018-2020 contract entered into between the OPBA and the Village of Mogadore, in a form substantially similar to the one attached hereto as Exhibit "A."

SECTION 2: That effective January 1, 2020, Article 32, Section 1 shall be retroactively amended as follows:

Section 1: Effective January 1, 2020 wages shall be paid according to the following hourly scale:

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<u>Full-time Patrolman</u>	<u>1/1/18</u>	<u>6/2/19</u>	<u>1/1/20</u>
Hire	\$19.32	\$19.71	\$20.21
After 1 year	\$22.82	\$23.28	\$23.86
After 2 years	\$24.95	\$25.45	\$26.09
After 3 years	\$27.60	\$28.15	\$28.85
After 4 years	\$30.32	\$30.93	\$31.70

Full-time Sergeants

Upon Promotion	\$33.35	\$34.02	\$34.87
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SECTION 3: That the aforesaid recitals are rendered to be the findings of this Council and are hereby incorporated into this Resolution.

SECTION 4: That, to the extent not already done so, the funds required for the payment of the obligations incurred are hereby appropriated for the purposes described.

SECTION 5: The Village of Mogadore finds and determines that all formal actions of this Council concerning and relating to the adoption of this resolution were taken in open meetings of this Council and any deliberations of this council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements.

SECTION 6: Council declares this to be an emergency measure immediate and necessary for the preservation of the public peace, health, safety, and welfare of the citizens of Mogadore, in order to permit the timely implementation of this Memorandum, and for continuation of policing services for the Village residents, provided this legislation receives the affirmative vote of at least five (5) of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force at the earliest period allowed by law.

Michael Raddish 1-8-20  
 President of Council Date

Rich 1-10-20  
 Mayor Date

Attest:

[Signature]  
 Clerk-Treasurer