RECORD OF ORDINANCES

Resolution No. _____2021-67_____   Passed __DECEMBER 15__, 20 21

SPONSOR: SAFETY COMMITTEE

A RESOLUTION AUTHORIZING AND DIRECTING THE MAYOR TO AMEND THE 2021 – 2023 CONTRACT PREVIOUSLY ENTERED INTO WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION BY ENTERING A MEMORANDUM OF UNDERSTANDING AND DECLARING AN EMERGENCY.

WHEREAS: Full-time patrolmen and sergeants employed by the Village of Mogadore Police Department are members of the Ohio Patrolmen's Benevolent Association ("OPBA"); and,

WHEREAS: Policing services provided by these employees are governed by the terms and conditions set forth in contracts between the Village and the OPBA embodied in the Memorandum of Understanding attached hereto as Exhibit "A;" and,

WHEREAS: The current Contract with these employees, which covers 2021 through 2023, must be amended and approved by this Council; and,

WHEREAS: The Village, and the OPBA have negotiated an amendment to the Contract that changes Article 32, Section 1; and,

WHEREAS, the amendment will serve the best interests of the Village residents; and,

NOW, THEREFORE, be it resolved, by the Council of the Village of Mogadore, Counties of Summit and Portage, the State of Ohio that:

SECTION 1: The Mayor is authorized and directed to execute a Memorandum of Understanding that retroactively amends the 2021-2023 contract entered into between the OPBA and the Village of Mogadore, in a form substantially similar to the one attached hereto as Exhibit "A."

SECTION 2: That effective as of January 1, 2022, Article 32, Section 1 shall be amended as follows:

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Section 1: Effective January 1, 2022 wages shall be paid according to the following ***hourly*** scale:

Full-time Patrolman	1/1/2021	1/1/2022	1/1/2023
Hire	$20.61	$21.18	$21.18
After 1 year	$24.34	$25.01	$25.01
After 2 years	$26.61	$27.34	$27.34
After 3 years	$29.43	$30.24	$30.24
After 4 years	$32.33	$33.22	$33.22
Full-time Sergeants			
Upon Promotion	$35.72	$36.87	$37.21

During 2022, Sergeants hourly rate will be 11% more than the highest-paid Patrolman and during 2023 the rate shall be 12% more than the highest-paid Patrolman. The parties agree that the *2023* wage rates shall be subject to re-opener negotiation, initiated by either party. Such negotiations shall be conducted according to the provisions of O.R.C. 4117.

SECTION 3: That the aforesaid recitals are rendered to be the findings of this Council and are hereby incorporated into this Resolution.

SECTION 4: That, to the extent not already done so, the funds required for the payment of the obligations incurred are hereby appropriated for the purposes described, and the Clerk-Treasurer is hereby authorized and directed to execute, process, and take all actions necessary and proper in order to fulfill the requirements of this legislation and the Agreement to be entered.

SECTION 5: The Village of Mogadore finds and determines that all formal actions of this Council concerning and relating to the adoption of this resolution were taken in open meetings of this Council and any deliberations of this council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements.

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SECTION 6: Council declares this to be an emergency measure immediate and necessary for the preservation of the public peace, health, safety, and welfare of the citizens of Mogadore, in order to permit the timely implementation of this Memorandum, and for continuation of policing services for the Village residents, provided this legislation receives the affirmative vote of at least five (5) of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force at the earliest period allowed by law.

_____ 12-15-21
President of Council   Date

_____ 12-15-21
Mayor   Date

Attest:

_____
Clerk-Treasurer