

RECORD OF ORDINANCES

Resolution No. 2022-89

Passed DECEMBER 21, 2022

SPONSOR: SAFETY COMMITTEE

A RESOLUTION AUTHORIZING AND DIRECTING THE MAYOR TO AMEND THE 2022 CONTRACT PREVIOUSLY ENTERED INTO WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION BY ENTERING A MEMORANDUM OF UNDERSTANDING AND DECLARING AN EMERGENCY.

WHEREAS: Full-time patrolmen and sergeants employed by the Village of Mogadore Police Department are members of the Ohio Patrolmen's Benevolent Association ("OPBA"); and,

WHEREAS: Policing services provided by these employees are governed by the terms and conditions set forth in contracts between the Village and the OPBA ("the Contract"); and,

WHEREAS: The current Contract with these employees, which covers 2021 through 2023, must be amended and approved by this Council; and,

WHEREAS: The Village, and the OPBA have negotiated an amendment to the Contract that changes Article 32, Section 1; and,

WHEREAS, the amendment will serve the best interests of the Village residents; and,

NOW, THEREFORE, be it resolved, by the Council of the Village of Mogadore, Counties of Summit and Portage, the State of Ohio that:

SECTION 1: The Mayor is authorized and directed to execute a Memorandum of Understanding("MOU") that retroactively amends the 2021-2023 contract entered into between the OPBA and the Village of Mogadore. The MOU shall be in a form substantially similar to the one attached hereto as Exhibit "A" and incorporated herein.

SECTION 2: That effective as of January 1, 2023, Article 32, Section 1 of the Contract shall be amended as follows:

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Section 1: Effective January 1, 2023 wages shall be paid according to the following *hourly* scale:

<u>Full-time Patrolman</u>	1/1/2021	1/1/2022	1/1/2023
Hire	\$20.61	\$21.18	\$21.87
After 1 year	\$24.34	\$25.01	\$25.82
After 2 years	\$26.61	\$27.34	\$28.23
After 3 years	\$29.43	\$30.24	\$31.22
After 4 years	\$32.33	\$33.22	\$34.30
<u>Full-time Sergeants</u>			
Upon Promotion	\$35.72	\$36.87	\$38.42

During 2023, Sergeants hourly rate will be 12% more than the highest-paid Patrolman.

SECTION 3: That the aforesaid recitals are rendered to be the findings of this Council and are hereby incorporated into this Resolution.

SECTION 4: That, to the extent not already done so, the funds required for the payment of the obligations incurred are hereby appropriated for the purposes described, and the Clerk-Treasurer is hereby authorized and directed to execute, process, and take all actions necessary and proper in order to fulfill the requirements of this legislation and the Agreement to be entered.

SECTION 5: The Village of Mogadore finds and determines that all formal actions of this Council concerning and relating to the adoption of this resolution were taken in open meetings of this Council and any deliberations of this council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements.

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SECTION 6: Council declares this to be an emergency measure immediate and necessary for the preservation of the public peace, health, safety, and welfare of the citizens of Mogadore, in order to permit the timely implementation of this Memorandum, and for continuation of policing services for the Village residents, provided this legislation receives the affirmative vote of at least five (5) of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise it shall take effect and be in force at the earliest period allowed by law.

Michael Raddish 12-21-22

President of Council

Date

Michael A. Pucke 12-21-22

Mayor

Date

Attest:

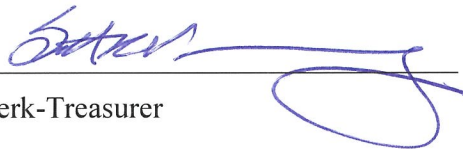

Clerk-Treasurer

Exhibit "A"

MEMORANDUM OF UNDERSTANDING

WHEREAS, the Village of Mogadore (hereinafter "Employer") and the Ohio Patrolmen's Benevolent Association (hereinafter "OPBA") currently operate within the parameters of the collective bargaining agreement, as amended, (hereinafter "Agreement") that covers all full-time patrol officers and sergeants from January 1, 2021, through December 31, 2023; and,

WHEREAS, Article 32, Section 1 of the Agreement establishes provisions relating to employee wages; and,

WHEREAS, OPBA and Employer wish to issue Full-time Patrolman and Full-time Sergeants a two and half percent (3.25%) raise effective January 1, 2023; and,

NOW, THEREFORE, Employer and OPBA, subject to the terms and conditions set forth herein, agree as follows:

1. That effective January 1, 2023, Article 32, Section 1 of the Agreement is amended to state as follows:

Section 1: Effective January 1, 2023, wages shall be paid according to the following hourly scale:


<u>Full time Patrolman</u>	1/1/2021	1/1/2022	1/1/2023
Hire	\$20.61	\$21.18	\$21.87
After 1 year	\$24.34	\$25.01	\$25.82
After 2 years	\$26.61	\$27.34	\$28.23
After 3 years	\$29.43	\$30.24	\$31.22
After 4 years	\$32.33	\$33.22	\$34.30
<u>Full-time Sergeants</u>			
Upon Promotion	\$35.72	\$36.87	\$38.42

During 2023, Sergeants hourly rate will be 12% more than the highest paid Patrolman.

- 2. All other provisions in the Agreement, as amended, remain the same.

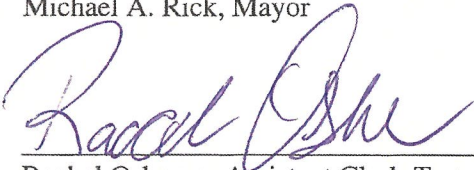
IT IS AGREED.

FOR THE VILLAGE:



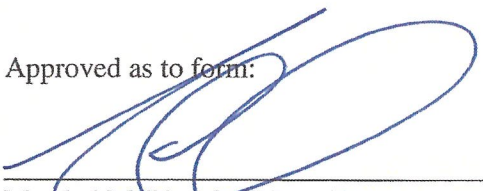
Michael A. Rick, Mayor

Date 12-21-22



Rachel Osborne, Assistant Clerk-Treasurer

Date 12/21/22

Approved as to form:


Marshal M. Pitchford, Law Director

Date 12/21/22

FOR THE OPBA:

Brian Holb, General Counsel

Date _____