

RECORD OF ORDINANCES

Resolution No. 2022-93

Passed DECEMBER 21, 20 22

SPONSOR: FINANCE COMMITTEE

A RESOLUTION AMENDING RESOLUTION NO. 2021-77 EXHIBIT A AND SECTION 2, PROVIDING PAY SCALE AND BENEFITS FOR FULL-TIME EMPLOYEES OF THE VILLAGE OF MOGADORE OTHER THAN POLICE OFFICERS AND DECLARING AN EMERGENCY.

WHEREAS, it is the recommendation of the Mayor and the Finance/Audit Committee that the pay scale for full-time employees of the Village of Mogadore other than police officers be increased by 3.25%.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio, that:

SECTION 1: That Exhibit "A" to Resolution 2021-77 be replaced with Exhibit "A" hereto. The terms and conditions of said wage and benefit package for the Village's full-time employees are set forth in their entirety in Exhibit "A" attached hereto and incorporated herein by reference.

SECTION 2: That Section 2 of Resolution 2021-77 shall be amended to state as follows:

This Resolution shall be effective as of January 1, 2023.

SECTION 3: All other ordinances, resolutions, or parts of other ordinances and resolutions which may be in conflict with the provisions of this ordinance are hereby declared null and void and are of no further force and effect.

SECTION 4: The Village of Mogadore finds and determines that all formal actions of this Council concerning and relating to the adoption of this resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements

SECTION 5: This Resolution is hereby declared to be an emergency measure necessary to equalize wages and benefits for the full-time employees other than police officer of the Village and for the immediate preservation of the public peace, health, and safety of the residents of the Village of Mogadore and shall take effect and be in force upon its approval by the Mayor or at the earliest period allowed by law.

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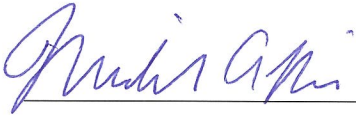
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President of Council

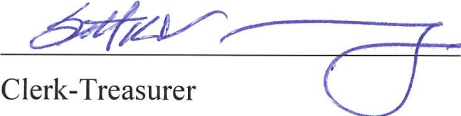
Date



Mayor

Date

Attest:


Clerk-Treasurer

**WAGE AND BENEFIT PACKAGE FOR
FULL TIME EMPLOYEES OTHER THAN POLICE OFFICERS
FOR THE YEAR 2023**

SECTION 1: WAGES. Effective beginning January 1, 2023, employees shall be compensated according to the following scale:

Street Department Full Time Employees: 2023 - \$24.28 per hour

Street Department Supervisor: 2023 - \$31.59 per hour

SECTION 2: NEW FULL TIME EMPLOYEES.

New full-time employees shall be hired at one dollar (\$1.00) less per hour during a six-month probationary period.

SECTION 3: CLOTHING ALLOWANCE.

In addition to the uniforms provided by the Village of Mogadore to full-time street employees including the street supervisor, said employees shall receive an allowance of \$400.00 for 2023 per man for the purchase of foul weather clothing. Upon proof of purchase of said clothing by way receipts presented to the Clerk, said full-time employee shall be reimbursed for said expense. Purchase of jackets or any other type of wearing apparel shall be of uniform color.

SECTION 4: INSURANCE.

1) The Employer will provide insurance on behalf of each full-time employee and eligible dependents for hospitalization, medical, optical, and dental insurance. For 2023, monthly premium payroll deductions and required co-pays for all employees shall be in accordance with the schedule provided by Employee Benefits International.

The term "Full-Time Employees" shall include all elected officials of the Village, who are regularly employed and compensated on a full-time basis

2) Insurance coverage shall be also provided for the surviving spouse and/or eligible children of a deceased employee for a period of three (3) months after death.

3) The Employer will provide and pay the full premium for all full-time employees for a life insurance policy in the face of forty thousand dollars (\$40,000.00).

4) The Employer expressly reserves the right to change insurance coverage or carriers, so long as the new coverage meets the requirements contained within Section 1, Section 2, Section 3, and Section 4, contained herein.