Village of Mogadore

135 South Cleveland Avenue Mogadore, OH 44260

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Web Site: www.mogadorevillage.org

COUNCIL MEETING AGENDA

September 18, 2024 5:30 p.m.

- 1. Moment of Reflection Mr. Yoho
- 2. Pledge to the flag
- 3. Roll Call
- 4. Approval of the Agenda
- 5. Minutes from the August 21, 2024, and September 4, 2024, Council meeting presented for changes, corrections, and adoption
- 6. Comments from the Audience on the pending legislation
- 7. Committee Reports
- 8. Old Business None.
- 9. New Business -

Resolution 2024-60 - Mr. Bauer - Utilities Committee

A RESOLUTION AUTHORIZING THE MAYOR TO RENEW THE AGREEMENT WITH KIMBLE RECYCLING & DISPOSAL, INC. FOR EXCLUSIVE TRASH HAULING SERVICES WITHIN THE VILLAGE, FOR A ONE-YEAR PERIOD, FROM APRIL 1, 2025, TO MARCH 31, 2026, AND DECLARING AN EMERGENCY.

Resolution 2024-61 – Mr. Tonsic – Streets Committee

A RESOLUTION AUTHORIZING THE MAYOR, CLERK-TREASURER AND VILLAGE ENGINEER TO PREPARE AND SUBMIT AN APPLICATION FOR FUNDS FROM THE OHIO PUBLIC WORKS COMMISSION FOR THE LINCOLN AVENUE AND ETTER ROAD PROJECT, TO PARTNER WITH THE COUNTY OF SUMMIT AND/OR CITY OF AKRON TO PARTIALLY FUND THE PROJECT, AND TO EXECUTE AGREEMENTS AS REQUIRED TO EFFECTUATE THE SAME, AND DECLARING AN EMERGENCY.

Resolution 2024-62 – Ms. Van Dike – Finance Committee

A RESOLUTION AMENDING RESOLUTION NO. 2024-16, INCLUDING EXHIBIT A THERETO, ENTITLED "WAGE AND BENEFIT PACKAGE FOR FULL-TIME EMPLOYEES OTHER THAN POLICE DEPARTMENT AND FIRE DEPARTMENT EMPLOYEES," TO PROVIDE FOR ADDITIONAL SHIFT DIFFERENTIAL PAY IN THE EVENT EMPLOYEES ARE CALLED IN EARLY FOR SNOW PLOWING, AND DECLARING AN EMERGENCY.

Resolution 2024-63 – Mr. McDowall – Parks Committee

A RESOLUTION AWARDING THE BID FOR PHASE II OF THE LIONS PARK TRAIL IMPROVEMENTS TO MC. B PAVING, LLC, AUTHORIZING THE MAYOR AND CLERK-TREASURER TO ENTER INTO A CONSTRUCTION CONTRACT WITH MC. B PAVING, LLC TO PROVIDE LABOR AND MATERIALS FOR SAID PROJECT, AND DECLARING AN EMERGENCY.

Ordinance 2024-64 – Ms. Van Dike – Mayor Rick

AN ORDINANCE AMENDING THE ANNUAL APPROPRIATIONS FOR THE CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024, AND DECLARING AN EMERGENCY.

Motion No. 2024 - Ms. Van Dike

A MOTION OF COUNCIL APPOINTING ASSISTANT CLERK-TREASURER, RACHEL OSBORNE, AS THE DESIGNEE OF THE COUNCIL FOR THE PURPOSES OF PUBLIC RECORDS LAW TRAINING PURSUANT TO SECTIONS 109.43 AND 149.43 OF THE OHIO REVISED CODE.

10. Comments

- 1. Public
- 2. Council
- 3. Law Director
- 4. Village Engineer
- 5. Clerk-Treasurer
- 6. Mayor

11. Adjournment

COUNCIL MEETING

August 21, 2024

The Council met in regular session at 5:30 p.m. with Mayor Rick presiding.

Mr. Raddish asked everyone to join him in a moment of reflection for their own intentions. The Pledge of Allegiance to the Flag was recited by all.

The Council Meeting was held in the Council Chambers. The meeting was open to the public and was live-streamed on Facebook.

Roll Call: Council Members Present: Mr. Yoho, Mr. McDowall, Ms. Van Dike, Mr. Raddish, Mr. Tonsic, and Ms. Miller. Mr. Bauer was excused.

Others Present: Mayor Rick, Council Clerk Rachel Osborne, and Law Director Jason Dodson. Clerk-Treasurer Scott Varney and Village Engineer Matthew Glass were excused.

Motion by Mr. Raddish second by Ms. Van Dike for the approval of the agenda as presented. Vote. Unanimous ayes. Motion carried.

Motion by Mr. Raddish second by Ms. Miller to adopt the minutes from the August 7, 2024, Council meeting. Vote. Unanimous ayes. Motion carried.

COMMENTS FROM THE AUDIENCE ON PENDING LEGISLATION – No comments.

COMMITTEE REPORTS -

UTILITIES – Mr. Bauer was not present.

SAFETY – Mr. Yoho reported he has two pieces of legislation to read.

PARKS –Mr. McDowall has no report.

PLANNING AND ZONING – Ms. Miller has no report.

FINANCE/AUDIT – Ms. Van Dike reported she has one piece of legislation to read.

STREETS – Mr. Tonsic has no report.

Council President Mr. Raddish announced the August Work Session will be held next Wednesday, August 28, 2024, at 5:30 p.m. with all committees reporting.

OLD BUSINESS - None.

NEW BUSINESS -

Mr. Yoho presented Resolution 2024-56 sponsored by Safety Committee as follows:

A RESOLUTION AUTHORIZING THE MAYOR TO ACCEPT A GRANT AWARD IN THE AMOUNT OF \$42,675.00 FROM THE SUMMIT COUNTY SHERIFF'S OFFICE, AND DECLARING AN EMERGENCY.

Mr. Yoho made a motion to suspend the rules requiring three readings; Ms. Van Dike seconded the motion. Vote. Unanimous ayes. Motion carried.

A motion was made by Mr. Yoho to adopt Resolution 2024-56, a second was made by Mr. Tonsic.

Mayor Rick stated the Police Chief indicated this vehicle would be used by Sergeant Josef.

Mr. Yoho mentioned Sergeant Josef is the next officer for a new work vehicle and it would be utilized when he is called in for SWAT.

Vote. Unanimous ayes. Motion carried.

Mr. Yoho presented Resolution 2024-57 sponsored by Safety Committee as follows:

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH MONTROSE FORD TO PURCHASE A 2024 FORD F150 RESPONDER POLICE VEHICLE AT STATE-TERM CONTRACT PRICING WHICH WILL NOT EXCEED \$55,000.00, AND DECLARING AN EMERGENCY.

Mr. Yoho made a motion to suspend the rules requiring three readings; Ms. Miller seconded the motion. Vote. Unanimous ayes. Motion carried.

A motion was made by Mr. Yoho to adopt Resolution 2024-57, a second was made by Mr. Tonsic. Vote. Unanimous ayes. Motion carried.

Ms. Van Dike presented Ordinance 2024-58 sponsored by Mayor Rick as follows:

AN ORDINANCE AMENDING THE ANNUAL APPROPRIATIONS FOR THE CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024, AND DECLARING AN EMERGENCY.

Ms. Van Dike made a motion to suspend the rules requiring three readings; Mr. McDowall seconded the motion. Vote. Unanimous ayes. Motion carried.

A motion was made by Ms. Van Dike to adopt Ordinance 2024-58, a second was made by Mr. McDowall. Vote. Unanimous ayes. Motion carried.

<u>COMMENTS from the Public</u>: Carl Housley, 67 First Avenue, asked questions that were all related to the fire department. Housley asked if there were any promotions within the fire department for both full-time and part-time employees during 2023 and 2024, are there any full-time employees performing shift lead? Housley feels there is more being done for the part-time personnel than the full-time. Housley said the part-time personnel received a seventeen percent raise and an extra holiday. Housley feels the department is scurrying around the full-time personnel and not doing things that help the long-term longevity of the fire department. Housley asked if paying for the special training and certifications, are they utilizing it at the village or are they taking it back to their full-time department? Is the village paying to boost the resumes of some of the part-time people and we will never get the benefit of it? Instead of working to train and promote the full-time employees, the part-timers come and go and receive and seems that the hourly rate for some of the part-time people exceeds the hourly rate of the full-time people.

Mayor Rick stated he would ask the Fire Chief and get back to him.

Vicki Henico, 3773 Argonne Street, asked for an update on the SAFE Route Grant that was passed back in March of this year, resolution 2024-20.

Mayor Rick stated the village did not qualify for this round, and that we would reapply for the next round.

Henico asked if anyone has been hired yet referencing the resolution of 2024-28, creating the part-time position of the police officer in training.

Mayor Rick stated he does not believe anyone has been hired at this time.

Henico asked for more information to be put on the village's webpage for the new administrative assistant at the police department, this way residents know how to contact them.

Mayor Rick, we will get that information on there.

Jason Dishong, 3724 Orchard Street, thanked Mayor Rick and the council members for their efforts regarding the cat problem in the village. Dishong is upset with the cats that are coming into his yard digging up his flower beds and with the cat poop. He said he lives two doors down from an infestation of these cats where the homeowner leaves bowls of food out, this is the reason that this is happening.

Edward Plotts, 45 Meadowridge Road, I am here tonight to also talk about the same issue, how did we get here? I'd be curious to know what options were considered. Obviously, this has a lot of people upset and concerned. Plotts expressed his concerns to the council. There can be solutions, but it takes committed citizens to get involved. Plott stated he would work with anyone who is interested in coming up with other humane options.

Joan Bauer, 3708 Louise Street, stated she has spoken to other people about the TNR of feral cats and does not understand why the feral cats that were taken to Summit County Animal Control weren't released back to Village. There is a more humane way, natural products you can buy to deter cats from digging and spaying. If cats are neutered, they are not going to spray or mate. Bauer does not think the council explored other options. Bauer states she has spoken with other people on discussions that took place and the complaints that were made, and there are other options that need to be taken, major rules in favor of these cats that do not have a voice. Bauer turns to Mr. Plotts and says count me in, she wants to help the cats.

Jill Kirsch, 948 Pontius Street NW, owner of Cripple Creek Feral and Friends non-profit organization, Ms. Kirsch shares her concerns about the community cats and how the Village is handling the issue. Kirsch states this is an issue in every community, not just the Village of Mogadore. Kirsch reached out to the mayor back in March to offer her services as someone who is highly experienced in her field and has had success with the TNR program. Kirsch states when she finally received a call back from the mayor, she felt it was very dismissive and was never contacted further. Kirsch states she has been contacted by several residents for her help, that might be afraid to speak up. Kirsch told the council she has applied for a \$1,200.00 grant for the community cats in the Village but won't know the outcome until December. Grants are available to apply for. Kirsch reads a letter from one of the doctors at the Mogadore Veterinary Clinic on South Cleveland Avenue. The letter was in favor of TNR and the vacuum effect if you don't return the community cats to the village. Kirsch tells the council there is a low-cost vet clinic in Canton that has made an offer to the Village for \$25 per cat for 12 months, they will provide spay/neuter, rabies vaccine, flea treatment, ear tip, and any additional services that might be needed. They would send a van to Mogadore once a month to get as many cats as they could to do TNR. The stipulation is legislation to rescind all feeding bans, penalties, and harm to community cats.

Chris Riggi, Co-founder of Riggi Rescue out of Canton. Mr. Riggi tells the council how important TNR is for the community cats. Riggi states he would love to work with the Village and the residents to help and educate everyone on TNR.

Heather Gilford, 545 Firestone Park, Akron, advocate for community cats shares her experience of the TNR program and how important it is. Gilford states the legislation passed by the council discounts the lives of the community cats and how inhuman it is.

June Long, 4061 Etter Road, stated she appreciates the concerns made regarding the cats, but she is more concerned about the impoverished families and children in the community.

COMMENTS from Council: Mr. Tonsic shared how the first day back to school was.

Mr. McDowall thanked everyone for attending and keeping it civil and respectful.

<u>COMMENTS from the Assistant Law Director</u>: No Comments.

<u>COMMENTS from the Village Engineer</u>: Not present.

COMMENTS from the Clerk-Treasurer: Not present.

COMMENTS from the Mayor: Mayor Rick thanked everyone for coming.

Meeting adjourned at 6:21 p.m.

Attest:		
	Mayor	Date
Clerk-Treasurer		

COUNCIL MEETING

September 4, 2024

The Council met in regular session at 5:30 p.m. with Mayor Rick presiding.

Ms. Miller asked everyone to join her in a moment of reflection for their own intentions. The Pledge of Allegiance to the Flag was recited by all.

The Council Meeting was held in the Council Chambers. The meeting was open to the public and was live-streamed on Facebook.

Roll Call: Council Members Present: Mr. Yoho, Mr. McDowall, Ms. Van Dike, Mr. Raddish, Mr. Tonsic, Ms. Miller, and Mr. Bauer.

Others Present: Mayor Rick, Council Clerk Rachel Osborne, Clerk-Treasurer Scott Varney, Law Director Jason Dodson, and Village Engineer Matthew Glass.

Motion by Mr. Raddish second by Ms. Miller for the approval of the agenda as presented. Vote. Unanimous ayes. Motion carried.

<u>COMMENTS FROM THE AUDIENCE ON PENDING LEGISLATION</u> – No comments.

COMMITTEE REPORTS -

UTILITIES – Mr. Bauer has no report.

SAFETY – Mr. Yoho has no report.

PARKS -Mr. McDowall has no report.

PLANNING AND ZONING - Ms. Miller has no report.

FINANCE/AUDIT – Ms. Van Dike reported she has one piece of legislation to read.

STREETS – Mr. Tonsic has no report.

Council President Mr. Raddish announced the September Work Session will be held Wednesday, September 25, 2024, at 5:30 p.m. with all committees reporting.

OLD BUSINESS - None.

NEW BUSINESS -

Ms. Van Dike presented Ordinance 2024-59 sponsored by Finance Committee as follows:

AN ORDINANCE ADOPTING SECTION 38.15 OF THE CODIFIED ORDINANCES OF THE VILLAGE OF MOGADORE, ENTITLED "SALE OR DISPOSAL OF PERSONAL PROPERTY WITH A VALUE OF \$1,000 OR LESS" TO AUTHORIZE THE MAYOR TO SELL OR DISPOSE OF ANY PERSONAL PROPERTY NO LONGER NEEDED FOR MUNICIPAL PURPOSES, AND DECLARING AN EMERGENCY.

Ms. Van Dike made a motion to suspend the rules requiring three readings; Mr. Bauer seconded the motion. Vote. Unanimous ayes. Motion carried.

A motion was made by Ms. Van Dike to adopt Ordinance 202-59, a second was made by Mr. Tonsic. Vote. Unanimous ayes. Motion carried.

<u>COMMENTS from the Public</u>: Cheryl Murphy, 4051 Etter Road, addresses the condition of Etter Road and states it's a hazard, the worst road in town.

Mayor Rick, at the next council meeting there will be legislation for Etter and Lincoln Road to apply for a grant. Work would be done in the next year and a half to two years.

Carl Housley, 67 First Avenue, thanked Chief Cain for the quick response to the inquiries he made at the second council meeting in August. Housley made comments on those responses provided by the Chief.

June Long, 4061 Etter Road, stated one of her trees had been cut down and asked the Law Director if she is liable if someone were to hurt themselves on the stump that was left. Long mentioned she received a phone call the day before from a council member stating the tree would be cut down.

Mayor Rick stated the Village did not cut down her tree.

Mr. Dodson told Ms. Long he could not say since he did not know who cut down the tree on her property. Dodson told Ms. Long he would follow up with her after the meeting.

Edward Plotts, 45 Meadowridge Road, starts with an old football chant. Plotts asks, home of the wildcats, or a cold-hearted community known for killing cats. Plotts states since the last meeting he has met several incredibly kind, compassionate, knowledgeable, and dedicated people who are willing to invest their time to help bring down the number of community cats in a humane way. Plotts encourages council members to work with these kind, compassionate, knowledgeable, and dedicated individuals and organizations to use the resident's tax dollars effectively, not in the way to exterminate the Mogadore community cats.

Danny Mack, 111 N Cleveland Avenue, said the temporary solar speed limit sign that was put across North Cleveland Avenue has helped reduce speeding. Mack asked if they could get a permanent solar speed limit sign.

Mayor Rick will talk with the Police Chief to look at this.

Jill Kirsch, 948 Pontius Street NW, would like council members to take notice of the support and attention the community cats have garnered. A GoFundMe account was set up and raised almost \$1,000.00 in one day, and \$1,400.00 so far. Kirsch speaks on behalf of Lisa Toth of One Of A Kind to clarify the comment made that they would take all cats from Mogadore. This was not meant to indicate they would take any and all cats from Mogadore, Lisa had no idea what was going on in Mogadore and the legislation that was passed. Kirsch encouraged council members to accept the help that has been offered and to retract the feeding ban and trapping ordinance immediately. Kirsch reminds the council members of the offer made by Altacare that would send a van to Mogadore once a month or twice if needed, to get the cats and provide spay/neuter, rabies vaccine, flea treatment, and ear tip, for the same \$25 the Village is spending to kill these cats.

Cindy Broth, 72 Greencrest Terrace, Akron, told the council she volunteers with several rescues in the area and wants to collaborate with a TNR program to help the community cats. Cindy states they would rather see them adopted out and helped than have them put down for no reason. Cindy asked the council members to rescind the feeding ban and the legislation that was passed with Summit County Animal Control.

Nita Nichols, 554 Perry Road, Tallmadge, is a part of T-Mac TNR in Tallmadge. She tells council members her concerns regarding the feeding ban for feral cats. Nichols shares stories of her experience with feral cats. Nichols asked if there was a safe, clean, hidden spot where residents could feed the cats until the council figured out how to handle the problem. A place where the cats are safe and residents would not be fined for helping the cats.

Mayor Rick stated he could not speak for other people's properties, and he could not authorize to do so.

Nichols asked if the people would be fined for helping the cats by feeding and providing water.

Mayor Rick stated legislation was passed banning the feeding of cats.

Joe Bronny, Suffield Township, said he called about the cats, and it is very inhumane what the village is doing. Bronny asked if the council did any kind of research on feral cats. Bronny stated Mr. Raddish threatened him to have him arrested for saying he would organize a boycott.

Joan Bauer, 3708 Louise Street, asked what it's going to take to rescind the legislation that was passed, and what are your plans on a conversation that needs to be had on moving forward with the effects of the residents that are trying to help.

Mayor Rick said it is up to the council members if they want to rescind legislation.

Bauer asked when that would be done, in another meeting, in a side conversation, emergency meeting, and what is the progress. Bauer stated many have presented other options and solutions, when will a decision be made?

Van Dike stated the council talks about things that have come up at their monthly work sessions. They determine what legislation needs to be brought forward from there.

Bauer said she wants to see more effort from the council members to support them on what they are asking for.

Casandra from Canton, is with Altra Cat, tells the council they are working with the City of Canton right now on TNR and how they have introduced TNR to the community and educated their residents. Casandra said it is funded in part by the city and part by Alra Clinic. She encourages the council members to reach out to them.

Holly Spohn, 3730 Orchard Street, suggests trap neuter and take instead of trap neuter and return.

LeeAnn Kalkhoff, Suffield Township, tells the council these people here today are amazing and they are trying to do everything they can to help the community cats and asks the council to pass something as quickly as they did for the emergency legislation banning the feeding of cats.

<u>COMMENTS from Council</u>: Mr. Bauer stated cats are an invasive species and why he is not in favor of TNR.

Mr. Tonsic stated his opinion on why he feels TNR is not going to help the Village.

Ms. Van Dike thanked the audience for attending and sharing their comments with the council.

Mr. Raddish stated no one is stopping anyone from coming into the Village and taking the cats away. Raddish stated he has trapped twenty-two cats and got them all fixed and has kept seven of them.

COMMENTS from the Assistant Law Director: No Comments.

<u>COMMENTS from the Village Engineer</u>: No Comments.

<u>COMMENTS from the Clerk-Treasurer</u>: No Comments.

<u>COMMENTS from the Mayor:</u> Mayor Rick thanked everyone for attending. Mayor Rick sees both sides to the cat problem in the village. Mayor Rick stated he has received the same number of calls from residents who do not want the feral cats to be returned to the village.

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Resolution No. <u>2024-60</u>	Passed	, 2024

SPONSOR: UTILITIES COMMITTEE

A RESOLUTION AUTHORIZING THE MAYOR TO RENEW THE AGREEMENT WITH KIMBLE RECYCLING & DISPOSAL, INC. FOR EXCLUSIVE TRASH HAULING SERVICES WITHIN THE VILLAGE, FOR A ONE-YEAR PERIOD, FROM APRIL 1, 2025, TO MARCH 31, 2026, AND DECLARING AN EMERGENCY.

WHEREAS, Chapter 50 of the Codified Ordinances of the Village provides for trash hauling services within the Village to be provided by an exclusive provider contracted with the Village to provide such services; and

WHEREAS, pursuant to Resolution 2020-69, this Council authorized the Mayor to enter into an agreement with Kimble Recycling & Disposal, Inc. to provide such trash hauling services for the period of April 1, 2021 to March 31, 2024 (the "Agreement"); and

WHEREAS, pursuant to Resolution 2023-72, this Council authorized the Mayor to enter into an extension of the Agreement for a period of April 1, 2024 to March 31, 2025; and

WHEREAS, this Council desires to further renew the Agreement for an additional one-year period, from April 1, 2025 to March 31, 2026, pursuant to said agreement; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the Village to renew the Agreement for an additional one-year period, from April 1, 2025 to March 31, 2026.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a renewal of the agreement with Kimble Recycling & Disposal, Inc. to provide exclusive trash hauling services within the Village for an additional one-year period, from April 1, 2025 to March 31, 2026.

SECTION 2: This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements.

SECTION 3: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of the residents of the Village of Mogadore and for the purpose of immediately authorizing the renewal of said agreement to ensure the continuation of trash hauling services within the Village, and, provided this Resolution receives the affirmative vote of at least five (5) members elected or appointed to this Council, it shall take effect and be in force upon its

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Resolution No. 2024-60	Passed	, 20 <u>24</u>
passage by Council and approval by period allowed by law.	y the Mayor, otherwise it shall take effe	ect and be in force at the earliest
	President of Council	Date
Attest:	Mayor	Date
Clerk-Treasurer		

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Resolution No. <u>2024-61</u>	Passed	, 20 24
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SPONSOR: STREETS COMMITTEE

A RESOLUTION AUTHORIZING THE MAYOR, CLERK-TREASURER AND VILLAGE ENGINEER TO PREPARE AND SUBMIT AN APPLICATION FOR FUNDS FROM THE OHIO PUBLIC WORKS COMMISSION FOR THE LINCOLN AVENUE AND ETTER ROAD PROJECT, TO PARTNER WITH THE COUNTY OF SUMMIT AND/OR CITY OF AKRON TO PARTIALLY FUND THE PROJECT, AND TO EXECUTE AGREEMENTS AS REQUIRED TO EFFECTUATE THE SAME, AND DECLARING AN EMERGENCY.

WHEREAS, the Ohio Public Works Commission ("OPWC") provides certain funding to local political subdivisions for capital improvements, namely the State Capital Improvement Program ("SCIP") and Local Transportation Improvement Program ("LTIP"); and

WHEREAS, the Village Engineer has identified the need to make capital improvements to Lincoln Avenue and Etter Road (from Lincoln Avenue to the Eastern corporation line of the Village) (the "Project"), and said capital improvements are a priority to the Village; and,

WHEREAS, the Mayor and Village Engineer have recommended that the Village request funds from OPWC through the SCIP or LTIP programs to fund the design and construction of the Project; and

WHEREAS, the Village is committed to funding its local share of costs associated with the Project; and,

WHEREAS, the Village desires to partner, to the extent possible, with the County of Summit and/or the City of Akron for either or both of those entities to partially fund the Project; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the Village to authorize the Mayor, Clerk-treasurer and Village Engineer to prepare and submit an application for LTIP or SCIP funds through OPWC for funding for the Project, to partner with the County of Summit and/or City of Akron to partially fund the Project, and to execute agreements as required to effectuate the same.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Mogadore, Counties of Portage and Summit, Ohio, that:

SECTION 1: The Mayor, Clerk-Treasurer, and Village Engineer are hereby authorized to prepare and submit an application for LTIP or SCIP funds through OPWC for funding for the Project, which is the undertaking of capital improvements to Lincoln Avenue and Etter Road (from Lincoln Avenue to the Eastern corporation line of the Village). The Mayor, Clerk-Treasurer and Village Engineer are further authorized to execute any agreements necessary to apply for and accept said LTIP or SCIP funds from OPWC and to otherwise effectuate the Project.

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Resolution No. 2024-61	Passed	, 20_24
SECTION 2: The Mayor, Clerk-Trepartner agreements with the County of Summer 1.	mit and/or City of Akron to fund	a portion of the Project.
SECTION 3: The Village hereby of funds, notes and/or bonds to design and constitutions.		ne local funding through general
SECTION 4: This Council finds a and relating to the adoption of this Reso deliberations of this Council and any of its open to the public, in compliance with all l	lution were taken in open mee committees that resulted in this	etings of this Council and any
SECTION 5: This Resolution is himmediate preservation of the public peace and for the purpose of immediately author may be timely received and the Project Resolution receives the affirmative vote of it shall take effect and be in force upon its shall take effect and be in force at the earliest	e, health, and safety of the reside izing the application for funds a undertaken as expeditiously a at least five (5) members elected a passage by Council and appro-	ents of the Village of Mogadore for the Project so that the same is possible, and, provided this ed or appointed to this Council,
	President of Council	Date
	Mayor	Date
Attest:		
Clerk-Treasurer		

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Resolution No. 2024-62	Passed	, 20 24

SPONSOR: FINANCE COMMITTEE

A RESOLUTION AMENDING RESOLUTION NO. 2024-16, INCLUDING EXHIBIT A THERETO, ENTITLED "WAGE AND BENEFIT PACKAGE FOR FULL-TIME EMPLOYEES OTHER THAN POLICE DEPARTMENT AND FIRE DEPARTMENT EMPLOYEES," TO PROVIDE FOR ADDITIONAL SHIFT DIFFERENTIAL PAY IN THE EVENT EMPLOYEES ARE CALLED IN EARLY FOR SNOW PLOWING, AND DECLARING AN EMERGENCY.

WHEREAS, it is the recommendation of the Mayor and the Finance Committee that this Council amend Resolution No. 2024-16, and Exhibit A attached thereto, entitled "Wage and Benefits Package for Full-Time Employees Other Than Police Department and Fire Department Employees," to provide for additional shift differential pay in the event employees are called in early for snow plowing; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the Village of Mogadore to amend Resolution No. 2024-16 and the Exhibit A attached thereto for the reason set forth above.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio, that:

SECTION 1: Resolution 2024-16 and Exhibit A attached thereto are hereby amended as set forth in the attached Exhibit A, entitled "Wage and Benefit Package for Full-Time Employees Other Than Police Department and Fire Department Employees," which is incorporated herein.

SECTION 2: The effective date of Resolution 2024-16 of December 30, 2023, shall remain in full force and effect, and the revisions made by the aforementioned amendment shall take effect and be in force as of the adoption of this Resolution.

SECTION 3: All other ordinances, resolutions, or parts of other ordinances and resolutions which may be in conflict with the provisions of this ordinance are hereby declared null and void and are of no further force and effect.

<u>SECTION 4:</u> The Village of Mogadore finds and determines that all formal actions of this Council concerning and relating to the adoption of this resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements.

SECTION 5: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of the residents of the Village of Mogadore and for the purpose of immediately revising the shift differential paid for employees called in for snow plowing prior to the beginning of the winter season, and, provided this Resolution receives the affirmative vote of at least five (5) members elected or appointed to this Council, it shall take effect and be in force upon its passage by Council and approval by the Mayor, otherwise it shall take effect and be in force at the earliest period allowed by law.

P	AGE	NO.	_0778

Resolution No. 2024-62	Passed	
	President of Council	Date
	Mayor	Date
Attest:		
Clerk-Treasurer		

WAGE AND BENEFIT PACKAGE FOR FULL TIME EMPLOYEES OTHER THAN POLICE DEPARTMENT AND FIRE DEPARTMENT EMPLOYEES FOR THE YEAR 2024

<u>SECTION 1</u>: WAGES. Effective beginning December 30, 2023, employees shall be compensated according to the following scale:

Street Department Full Time Employees: 2024 - \$25.13 per hour

Street Department Supervisor: 2024 - \$32.70 per hour

SECTION 2: NEW FULL TIME EMPLOYEES.

New full-time employees shall be hired and compensated at the rates set forth in Section 1.

SECTION 3: CLOTHING ALLOWANCE.

In addition to the uniforms provided by the Village of Mogadore to full-time street employees including the street supervisor, said employees shall receive an allowance of \$450.00 for 2024 per man for the purchase of foul weather clothing. Upon proof of purchase of said clothing by way receipts presented to the Clerk, said full-time employee shall be reimbursed for said expense. Purchase of jackets or any other type of wearing apparel shall be of uniform color.

SECTION 4: INSURANCE.

1) The Employer will provide insurance on behalf of each full-time employee and eligible dependents for hospitalization, medical, optical, and dental insurance. For 2024, monthly premium payroll deductions and required co-pays for all employees shall be in accordance with the schedule provided by Employee Benefits International.

The term "Full-Time Employees" shall include all elected officials of the Village, who are regularly employed and compensated on a full-time basis

- 2) Insurance coverage shall be also provided for the surviving spouse and/or eligible children of a deceased employee for a period of three (3) months after death.
- 3) The Employer will provide and pay the full premium for all full-time employees for a life insurance policy in the face of forty thousand dollars (\$40,000.00).
- 4) The Employer expressly reserves the right to change insurance coverage or carriers, so long as the new coverage meets the requirements contained within Section 1, Section 2, Section 3, and Section 4, contained herein.

<u>SECTION 5</u>: LONGEVITY.

On the first day of the month following a full-time employee's completion of four, nine, fourteen, nineteen, and twenty-four years of service with the Village of Mogadore said full-time employees other than Police Department and Fire Department employees shall be entitled to, in addition to current base salary an amount equal to two, three, four, five, and six percent respectively of the current base salary.

SECTION 6: ACTING SUPERVISOR.

In the absence of the Street Supervisor for vacation, personal or sick time, the person who has been designated to be Acting Supervisor will be compensated at a rate of Four Dollars (\$4.00) per hour over and above his normal rate of compensation. Said compensation applies to any hours worked as an acting supervisor and shall be the responsibility of the Street Supervisor to identify said person and hours per time cards when warranted. Said rate of compensation for the acting supervisor will be in effect September 8, 2006.

<u>SECTION 7</u>: SHIFT DIFFERENTIAL.

Street Department workers and the Street Supervisor will be compensated with a SHIFT DIFFERENTIAL of five dollars (\$5.00) per hour paid for hours worked between the hours of. 3:30 p.m. and 7:30 a.m. The shift differential will only be paid for regular hours worked. Shift differential will not be paid if the employee works between 3:30 p.m. and 7:30 a.m. and these are overtime hours. The employee will receive overtime pay only for these hours.

Additionally, Street Department workers and the Street Supervisor will be compensated at the rate of one and one-half times the employee's regular rate of pay for all time worked prior to the 7:30am start of their shift in the event they are called in early by the Mayor for snow-plowing purposes. However, such shift differential will not be paid if such hours are overtime hours. The employee will receive overtime pay only for these hours.

SECTION 8: WORK WEEK.

Work week shall be defined as five (5) eight (8) hour days, totaling forty (40) hours, from 12:00 a.m. Monday through Friday.

All employees, for work performed in excess of eight (8) hours per day or eighty (80) hours in the standard work period, shall be compensated at the rate of one and one-half times the employee's regular rate for all overtime. All hours that are paid shall be included in the computation of overtime.

Paychecks shall be issued Bi-weekly.

SECTION 9: SICK LEAVE.

All full-time employees of the Village of Mogadore, other than elected officials and Police

Department and Fire Department employees shall be entitled to accumulate one and one-quarter (1-1/4) days of sick leave for each month worked. Unused sick leave may be cumulative up to one hundred fifty (150) days. Upon a bona fide retirement with the Public Employee Retirement System of Ohio, or upon disability while an employee of the Village, cash payment of a maximum of seventy-five (75) days shall be compensated to such employee at the option of the Village either as a lump sum or as an early retirement, to be paid in cash along with the general Village payroll.

In order to be entitled to sick leave of over three (3) consecutive days, employees must submit a doctor's certificate attesting to the sickness involved, which must be submitted to the Mayor. The Mayor shall have full authority to investigate such claims for sick leave and allow or disallow the leave, subject to the right of the employee to resubmit his application to the Street Department and in turn the full Council in the event of its disallowance.

The following Sick Leave Bonuses will be made available effective the first pay period in January, based on an employee's attendance in the previous calendar year:

- 1) Taken no sick leave 16 hours pay
- 2) Taken 8 hours or less sick leave 8 hours pay

SECTION 10: FUNERAL LEAVE.

An employee who has any one of the following described members of his family die shall be excused from work without loss of pay for not more than three (3) days with the third day being the day of the funeral. Said three (3) days shall include scheduled and non-scheduled working days alike. Said members of the family shall be limited to parents, children, spouse, mother-in-law, father-in-law, brother, brother-in-law, sister, sister-in-law, grandparent, great-grandparent, grandchild, great-grandchild, grandparent, and great-grandparent of spouse, or dependent who lives in the household. The above categories of relatives include step-relatives, half relatives, and legally adopted children.

In the application of this clause with respect to in-laws, recognition for any such relationship will be limited to those resulting from the employee's current marital status. Where a marriage has been terminated by death and there has been no subsequent marriage, the in-law relationship will be recognized.

SECTION 11: HOLIDAYS.

Each full-time employee shall be paid for the following holidays: New Year's Day, Martin Luther King Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Eve, and Christmas Day.

In order to receive compensation for any of the above holidays, an employee shall be present on the job the workday immediately preceding and immediately following each such legal holiday unless the said employee shall be on a duly authorized vacation. Compensation for hourly-paid employees for said holidays shall be computed for each individual employee on the basis of such employee's most recent hourly rate and on a forty (40) hour week. If any holiday described above, falls on a Saturday or Sunday, the Friday before or the Monday after, shall be a paid holiday for all full-time employees not scheduled normally to work on such a Saturday or Sunday. If the

holiday falls within the period of vacation of any employee, such employee shall be entitled to an additional day of vacation for each occurrence.

If an employee is required to work on any of the holidays listed, he shall be entitled to pay for such time at the rate of two times the employee's regular hourly rate.

In addition, each full-time employee shall be paid for four (4) personal days off at regular pay to be taken any day through the year with the Street Supervisors' approval.

SECTION 12: VACATION.

All full-time employees of the Village, other than elected officials, hired on or after July 1, 1981, shall be entitled to two (2) weeks vacation per year after completion of one (1) year but less than five (5) years of service with the Village; three (3) weeks vacation per year after completion of five (5) years but less than ten years of service, four (4) weeks vacation per year after completion of ten (10) years but less than fifteen (15) years of service with the Village; and five (5) weeks vacation per year after completion of fifteen (15) or more years of service with the Village.

For purposes of this provision, the term Full-time employee shall be an employee who is regularly and normally scheduled to work forty (40) hours per week. Also, for purposes of this provision, a week's vacation is defined as forty (40) hours at a straight time rate. Although the Village shall attempt to accommodate its employees in scheduling vacations, all vacations shall be scheduled at the convenience of the Village.

Any member of the Street Department who is entitled to five (5) weeks of vacation, may at the approval of the Service director select to forego the taking of all but two (2) weeks of vacation and receive an amount commensurate with the vacation earned during this time. The compensation will be paid over pay periods in the year in which the vacation could have been taken. Any member wishing to select this option must give notice of intent in writing to the Mayor by March 1st in the year the member wishes to select the option.

SECTION 13: DISABILITY RETIREMENT.

In the event an employee is separated from Village employment by reason of disability retirement, the employee shall receive payment for any unused portion of the earned vacation, based on rate of pay at the time the employee is removed from the payroll.

In the event, an employee is separated from Village employment by reason of disability retirement the employee shall receive payment for unused accumulated sick days, based on rate of pay at the time the employee is removed from the payroll.

SECTION 14: INJURY LEAVE.

If an employee is absent from work because of an injury received in the line of duty, the employee shall continue to receive a salary which, together with Workmen's Compensation, shall equal his regular pay and for a time equal to the employee's allowed sick leave without such time being charged against his sick leave.

Resolution No. 2024-63 Passed , 20

SPONSOR: PARKS COMMITTEE

A RESOLUTION AWARDING THE BID FOR PHASE II OF THE LIONS PARK TRAIL IMPROVEMENTS TO MC. B PAVING, LLC, AUTHORIZING THE MAYOR AND CLERK-TREASURER TO ENTER INTO A CONSTRUCTION CONTRACT WITH MC. B PAVING, LLC TO PROVIDE LABOR AND MATERIALS FOR SAID PROJECT, AND DECLARING AN EMERGENCY.

WHEREAS, Section 14.03 of the Village's Charter provides that all contracts exceeding one-half (1/2) of the statutory threshold of \$75,000.00 shall be undertaken by advertising for and accepting sealed bids, except when five (5) members of this Council determine the purchase should proceed without such sealed bids due to an emergency; and

WHEREAS, in accordance with Section 14.03 of the Village's Charter, this Council previously adopted Resolution No. 2023-88 to authorize and direct the Clerk-Treasurer to advertise for bids for the labor and materials for the Phase II Lions Park Trail Improvements; and

WHEREAS, thereafter, the Clerk-Treasurer advertised for bids for the labor and materials for the Phase II Lions Park Trail Improvements and received bids for the same; and

WHEREAS, upon review of the bids, the Village Engineer recommended that this Council award the bid for the labor and materials for the Phase II Lions Park Trail Improvements to MC. B PAVING, LLC, as the lowest responsive and responsible bidder, in the amount of \$205,881.70; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the Village of Mogadore to award the bid for the labor and materials for the Phase II Lions Park Trail Improvements to MC. B PAVING, LLC and to authorize the Mayor and Clerk-Treasurer to enter into a construction contract for MC. B PAVING, LLC to provide labor and materials for said project.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio, that:

<u>SECTION 1</u>: This Council hereby awards the bid for the labor and materials for the Phase II Lions Park Trail Improvements to MC. B PAVING, LLC, as the lowest responsive and responsible bidder, in the amount of \$205,881.70.

SECTION 2: The Mayor and Clerk-Treasurer are hereby authorized and directed to enter into a construction contract with MC. B PAVING, LLC to provide labor and materials for the Phase II Lions Park Trail Improvements.

Resolution No. 2024-63	Passed	, 20 <u>24</u>
SECTION 3: The Clerk-Treasurer certified checks to the successful and unsucconstruction contract.		
SECTION 4: This Council finds concerning and relating to the adoption of the and any deliberations of this Council and were in meetings open to the public, in contract the second secon	nis resolution were taken in op- any of its committees that res	en meetings of this Council sulted in this formal action
SECTION 5: This Resolution is he the immediate preservation of the public per Mogadore and for the purpose of enabling the in a timely fashion, and, provided this Resonant members elected or appointed to this Council and approval by the Mayor, otherwallowed by law.	eace, health, and safety of the he Phase II Lions Park Trail In solution receives the affirmati cil, it shall take effect and be in	residents of the Village of mprovements to commence ve vote of at least five (5) n force upon its passage by
	President of Council	Date
	Mayor	Date
Attest:		
Clerk-Treasurer		
CICIN-116asulti		

PAGE NO.	0781	
I AUL NO.	U/01	

Ordinance No. 2024-64	Passed	, 20 24

SPONSOR: MAYOR RICK

AN ORDINANCE AMENDING THE ANNUAL APPROPRIATIONS FOR THE CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024, AND DECLARING AN EMERGENCY.

WHEREAS, the Clerk-Treasurer has recommended that this Council amend the annual appropriations for the current expenses and other expenditures of the Village for the Fiscal Year ending December 31, 2024; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the Village of Mogadore to amend the annual appropriations for the current expenses and other expenditures of the Village for the Fiscal Year ending December 31, 2024.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio, that:

SECTION 1: This Council hereby amends the annual appropriations for the current expenses and other expenditures of the Village for the Fiscal Year ending December 31, 2024, from the various funds of the Village, as follows:

PARK AND RECREATION

Other

\$112,000.00

SECTION 2: With such amendments specified in Section 1 above, the total revised appropriations for the Village for the Fiscal Year ending December 31, 2024, is now contained in Exhibit A attached hereto and incorporated by reference herein.

<u>SECTION 3</u>: The Clerk-Treasurer is hereby authorized and directed to effectuate the appropriations set forth herein.

SECTION 4: This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements.

SECTION 5: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of the residents of the Village of Mogadore and for the purpose of immediately appropriating said funds to provide for the orderly operation of the Village and the payment of the Village's immediate obligations, and, provided this Resolution receives the affirmative vote of at least five (5) members elected or appointed to this

PAGE NO.	0782

Ordinance No. <u>2024-64</u>	Passed	, 2024
	e in force upon its passage by Council a be in force at the earliest period allowed	
	President of Council	Date
A.c.	Mayor	Date
Attest: Clerk-Treasurer		

That to provide for the current expenses and Capital Improvements of the Village of Mogadore for the fiscal year ending December 31, 2024, the following sums be and they are hereby set aside and appropriated as follows:

GENERAL FUND			
Administrative (Mayor, Legislative, Solicitor, and Clerk-Treasurer)	Personal Service	\$140,387.00	
,	Other_	\$864,114.00	\$1,004,501.00
Mayor's Court	Personal Service Other	\$10,792.00 \$11,650.00	\$22,442.00
Police Law Enforcement	Personal Service Other	\$1,065,599.00	\$1,672,000,00
	Other_	\$606,401.00	\$1,672,000.00
Service (Land and Buildings) Personal Service	Personal Service Other	\$0.00 \$116,900.00	\$116,900.00
	_	\$110,500.00	\$110,500.00
TOTAL GENERAL FUND APPROPRIATIONS	Transfers Out	-	\$2,372,000.00 \$5,187,843.00
FIDE FMG FIDE			, , , , , , , , , , , , , , , , , , , ,
FIRE EMS FUND	Personal Service	\$0.00	
EIDE EINID	Other_	\$37,500.00	\$37,500.00
FIRE FUND	Personal Service	\$497,778.00	
SAFETY GRANT	Other_	\$437,050.00	\$934,828.00
SALLITURANI	Personal Service	\$319,956.00	
POLICE TASER GRANT FUND	Other_	\$90,000.00	\$409,956.00
TOBICE THEER GRANT FORD	Personal Service	\$0.00	
COPS GRANT FUND	Other_	\$14,824.45	\$14,824.45
	Personal Service	\$68,000.00	
CEMETERY FUND	Other_	\$12,000.00	\$80,000.00
	Personal Service	\$12,145.00	****
STREETS CONSTRUCTION/MAINTENANCE	Other_	\$127,800.00	\$139,945.00
	Personal Service	\$321,540.00	£1.0(2.380.00
STATE HIGHWAY	Other_	\$741,840.00	\$1,063,380.00
	Personal Service Other	\$0.00 \$10,550.00	\$10,550.00
PARKS & RECREATION	_		\$10,330.00
	Personal Service Other	\$98,128.00 \$582,600.00	\$680,728.00
COURT COMPUTERIZATION FUND			\$000,7 2 0100
	Personal Service Other	\$0.00 \$3,000.00	\$3,000.00
COVID AID FISCAL RECOVERY	B 10 1		
	Personal Service Other	\$0.00 \$25,750.00	\$25,750.00
AMBULANCE RETENTION GRANT	Dancard Camica	\$0.00	
	Personal Service Other	\$0.00 <u>\$24,372.00</u>	\$24,372.00
WATER/SEWER MAIN PROJECT	Personal Service	\$0.00	
	Other_	\$1,602,765.45	\$1,602,765.45
FENTON & DICK OPWC	Personal Service	\$0.00	
HENDERT & MEADOWNINGS ONWO	Other_	\$898,000.00	\$898,000.00
HERBERT & MEADOWRIDGE OPWC	Personal Service	\$0.00	
EIDE EOLIIDMENT DESEDVE	Other_	\$300,000.00	\$300,000.00
FIRE EQUIPMENT RESERVE	Personal Service	\$0.00	
POLICE PENSION FUND	Other_	\$245,280.00	\$245,280.00
A SECOND PROPERTY OF THE PROPE	Personal Service	\$0.00	
DEBT SERVICE FUND	Other	50,000.00	\$50,000.00
	Personal Service	\$0.00	
	Other	\$66,000.00	\$66,000.00

MOTION OF COUNCIL

Motion No. 2024	Passed	, 20 <u>24</u>
A MOTION OF COUNCIL APPOINTING ASS AS THE DESIGNEE OF THE COUNCIL FOR TRAINING PURSUANT TO SECTIONS 109. WHEREAS, the Council is permitted, purchase to designate an individual to serve as its of Law training provided for in those Sections; and	FOR THE PURPOSES OF PUB 43 AND 149.43 OF THE OHIO R ursuant to Sections 109.43 and 149 designee for the purposes of attended	LIC RECORDS LAW REVISED CODE. 2.43 of the Ohio Revised ling the Public Records
WHEREAS, this Council desires to des the designee of this Council for the purposes of Sections 109.43 and 149.43 of the Ohio Revised	attending the Public Records Law	
NOW, THEREFORE, IT IS MOVED Portage and Summit, Ohio, that:	by the Council of the Village of	Mogadore, Counties of
SECTION 1: The Assistant Clerk-Treasof this Council for the purposes of attending the 109.43 and 149.43 of the Ohio Revised Code.		
	President of Council	Data
	President of Council	Date
Attest:		
Clerk-Treasurer		