

RECORD OF ORDINANCES

Resolution No. 2024-66

Passed October 16, 2024

SPONSOR: MAYOR RICK

A RESOLUTION ESTABLISHING THE RATES OF PAY AND ADDITIONAL COMPENSATION FOR THE PART-TIME PARKS AND CEMETERY EMPLOYEES OF THE VILLAGE, AND DECLARING AN EMERGENCY.

WHEREAS, this Council establishes the rates of pay for the various part-time employees of the Village, including the Part-Time Parks Maintenance Supervisor, Part-Time Parks Maintenance Assistant Supervisor, Part-Time Parks Maintenance Workers, Part-Time Parks Recreation Supervisor, Part-Time Parks Recreation Assistant Supervisor, Part-Time Parks Recreation Workers, and Part-Time Cemetery Maintenance Workers (collectively the “Part-Time Parks and Cemetery Employees”); and

WHEREAS, pursuant to Resolution No. 2024-7, this Council increased the maximum base rate of pay for the Part-Time Parks and Cemetery Employees to an amount not to exceed Seventeen Dollars (\$17.00) per hour, payable bi-weekly, provided that the precise amount of pay for the individuals filling those positions be further established by the Mayor; and

WHEREAS, prior to the adoption of Resolution No. 2024-7, this Council had adopted Resolution 2022-23, which provided that when Part-Time Parks and Cemetery Employees perform work as part of the Village's Leaf Pick-up Program or other work with the Streets Department, such individuals shall receive additional compensation for their services at an additional rate of \$3.00 more hourly than their assigned compensation; and

WHEREAS, prior to the adoption of Resolution No. 2024-7, and after the adoption of Resolution 2022-23, this Council adopted Resolution 2023-26, which also established the maximum base rate of part for the Part-Time Parks and Cemetery Employees, but which errantly did not include the provision that when Part-Time Parks and Cemetery Employees perform work as part of the Village's Leaf Pick-up Program or other work with the Streets Department, such individuals shall receive additional compensation for their services at an additional rate of \$3.00 more hourly than their assigned compensation; and

WHEREAS, while Resolution No. 2024-7 amended Resolution No. 2023-26 to adjust the maximum base rate of compensation for the Part-Time Parks and Cemetery Employees, it also errantly did not include the provision that when Part-Time Parks and Cemetery Employees perform work as part of the Village's Leaf Pick-up Program or other work with the Streets Department, such individuals shall receive additional compensation for their services at an additional rate of \$3.00 more hourly than their assigned compensation; and

WHEREAS, this Council desires to provide for the additional compensation set forth in the immediately prior paragraph, retroactively to October 1, 2023; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the Village of Mogadore to maintain the rate of pay for the

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Part-Time Parks and Cemetery Employees and provide additional compensation as set forth above.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio, that:

SECTION 1: The Part-Time Parks Maintenance Supervisor, Part-Time Parks Maintenance Assistant Supervisor, Part-Time Parks Maintenance Workers, Part-Time Parks Recreation Supervisor, Part-Time Parks Recreation Assistant Supervisor, Part-Time Parks Recreation Workers, and Part-Time Cemetery Maintenance Workers shall receive compensation for their services at a rate between the Ohio minimum wage and an amount not to exceed Seventeen Dollars (\$17.00) per hour, payable bi-weekly. The precise amount paid to the individuals filling these positions, within the range set forth in this Section, shall be further established by the Mayor.

SECTION 2: In addition to Section 1, when the Part-Time Parks Maintenance Supervisor, Part-Time Parks Maintenance Assistant Supervisor, Part-Time Parks Maintenance Workers, Part-Time Parks Recreation Supervisor, Part-Time Parks Recreation Assistant Supervisor, Part-Time Parks Recreation Workers, and Part-Time Cemetery Maintenance Workers perform work as part of the Village's Leaf Pick-up Program or other work with the Streets Department, such individuals shall receive additional compensation for their services at an additional rate of \$3.00 more hourly than their assigned compensation.

SECTION 3: This Resolution and these pay rates shall be effective, retroactively, as of October 1, 2023.

SECTION 4: Any prior Resolutions or Ordinances adopted by this Council, or any provisions thereof, that are in conflict with this Resolution are hereby rescinded and repealed in their entirety.

SECTION 5: This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements.

SECTION 6: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of the residents of the Village of Mogadore and for the purpose of immediately and appropriately compensating the Part-Time Parks and Cemetery Employees prior to commencement of hiring many of the individuals for those positions for the upcoming seasons, and, provided this Resolution receives the affirmative vote of at least five (5) members elected or appointed to this Council, it shall take effect and be in force upon its passage by Council and approval by the Mayor, otherwise it shall take effect and be in force at the earliest period allowed by law.

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Michael Raddish 10-16-24  
President of Council Date

Prushi 10-16-24  
Mayor Date

Attest:

[Signature]  
Clerk-Treasurer