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RECORD OF ORDINANCES

Ordinance	No	2024-90	
Orumanoc	TAO.	404T-70	

Passed DECEMber 18 2024

SPONSOR: FINANCE COMMITTEE

AN ORDINANCE ESTABLISHING THE HOLIDAYS FOR ALL NON-BARGAINING EMPLOYEES OF THE VILLAGE FOR CALENDAR YEAR 2025, AND DECLARING AN EMERGENCY.

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the Village of Mogadore to establish the holidays for all non-bargaining employees of the Village for calendar year 2025.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio, that:

<u>SECTION 1</u>: This Council hereby establishes the following holidays for all non-bargaining employees of the Village for calendar year 2025:

January 1, 2025 New Year's Day January 20, 2025 Martin Luther King Day May 26, 2025 Memorial Day June 19, 2025 Juneteenth July 4, 2025 Independence Day September 1, 2025 Labor Day November 27, 2025 Thanksgiving Holiday November 28, 2025 Thanksgiving Holiday December 24, 2025 Christmas Eve December 25, 2025 Christmas Day

SECTION 2: All full-time non-bargaining employees shall receive pay for holidays worked based on prior legislation adopted by this Council.

SECTION 3: All part-time non-bargaining employees shall receive pay for hours worked on any holiday set forth in Section 1 at a rate of two (2) times the employee's regular rate of pay, provided, however, that such holiday pay shall be paid for hours actually worked on the actual holiday rather than upon the day in which the holiday is observed.

SECTION 4: All other ordinances, resolutions, or parts of other ordinances or resolutions which may be in conflict with the provisions of this Ordinance are hereby declared null and void and are of no further force and effect.

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Passed December 18, 2024

<u>SECTION 5</u>: This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements.

SECTION 6: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of the residents of the Village of Mogadore and for the purpose of immediately establishing the holidays of the Village in a timely fashion, and, provided this Ordinance receives the affirmative vote of at least five (5) members elected or appointed to this Council, it shall take effect and be in force upon its passage by Council and approval by the Mayor, otherwise it shall take effect and be in force at the earliest period allowed by law..

President of Council

Michael Ruddon 12-18-24

2 G/ 12-18-24

Date

Mayor

Date

Attest:

Clerk-Treasurer