

RECORD OF ORDINANCES

Resolution No. 2025-77

Passed December 3, 2025

SPONSOR: FINANCE COMMITTEE

A RESOLUTION AMENDING THE FULL-TIME FIREFIGHTER HANDBOOK TO PROVIDE FOR INCREASES IN COMPENSATION FOR FULL-TIME FIREFIGHTERS IN THE VILLAGE, AND DECLARING AN EMERGENCY.

WHEREAS, Section 3.10(D) of the Village's Charter provides this Council with the authority to establish and determine the compensation of the employees of the Village; and

WHEREAS, this Council has previously adopted a Full-Time Firefighter Handbook setting forth the terms and conditions of the employment of full-time firefighters by the Village, including compensation and benefits; and

WHEREAS, this Council, from time to time, has amended the Full-Time Firefighter Handbook to revise the terms and conditions of the employment of full-time firefighters by the Village, including compensation and benefits; and

WHEREAS, the Mayor has recommended increasing the compensation of the full-time firefighters of the Village; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the Village to amend the Full-Time Firefighter Handbook to provide for an increase in the compensation of the full-time firefighters of the Village.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio, that:

SECTION 1: This Council hereby approves and adopts the amended version of the Full-Time Firefighter Handbook attached hereto as Exhibit A, amending Section III(B) thereof, for the purpose of increasing the compensation of the full-time firefighters of the Village.

SECTION 2: This Resolution, and the amended version of the Full-Time Firefighter Handbook, shall be effective as of December 27, 2025.

SECTION 3: All other ordinances, resolutions, or parts of other ordinances and resolutions which may be in conflict with the provisions of this Resolution are hereby declared null and void and are of no further force and effect.

SECTION 4: The Village of Mogadore finds and determines that all formal actions of this Council concerning and relating to the adoption of this resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements.

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SECTION 5: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of the residents of the Village of Mogadore and for the purpose of immediately establishing the pay for the full-time firefighters of the Village prior to the effective date, and, provided this Resolution receives the affirmative vote of at least five (5) members elected or appointed to this Council, it shall take effect and be in force upon its passage by Council and approval by the Mayor, otherwise it shall take effect and be in force at the earliest period allowed by law.

Michael Paddish 12-3-25
President of Council Date

Michael G. Puh 12-3-25
Mayor Date

Attest:

[Signature]
Clerk-Treasurer