

RECORD OF ORDINANCES

Ordinance No. 2025-85Passed December 17, 20 25

SPONSOR: FINANCE COMMITTEE

AN ORDINANCE ESTABLISHING THE HOLIDAYS FOR ALL NON-BARGAINING EMPLOYEES OF THE VILLAGE FOR CALENDAR YEAR 2026, AND DECLARING AN EMERGENCY.

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the Village of Mogadore to establish the holidays for all non-bargaining employees of the Village for calendar year 2026.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio, that:

SECTION 1: This Council hereby establishes the following holidays for all non-bargaining employees of the Village for calendar year 2026:

January 1, 2026	New Year's Day
January 19, 2026	Martin Luther King Day
May 25, 2026	Memorial Day
June 19, 2026	Juneteenth
July 3, 2026	Independence Day
September 7, 2026	Labor Day
November 26, 2026	Thanksgiving Holiday
November 27, 2026	Thanksgiving Holiday
December 24, 2026	Christmas Eve
December 25, 2026	Christmas Day

SECTION 2: All full-time non-bargaining employees shall receive pay for holidays worked based on prior legislation adopted by this Council.

SECTION 3: All part-time non-bargaining employees shall receive pay for hours worked on any holiday set forth in Section 1 at a rate of two (2) times the employee's regular rate of pay, provided, however, that such holiday pay shall be paid for hours actually worked on the actual holiday rather than upon the day in which the holiday is observed.

SECTION 4: All other ordinances, resolutions, or parts of other ordinances or resolutions which may be in conflict with the provisions of this Ordinance are hereby declared null and void and are of no further force and effect.

SECTION 5: This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements.

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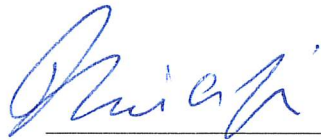
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SECTION 6: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of the residents of the Village of Mogadore and for the purpose of immediately establishing the holidays of the Village prior to the commencement of calendar year 2026, and, provided this Ordinance receives the affirmative vote of at least five (5) members elected or appointed to this Council, it shall take effect and be in force upon its passage by Council and approval by the Mayor, otherwise it shall take effect and be in force at the earliest period allowed by law.

Handwritten signature of Michael Raddish in blue ink, followed by the date 12-17-25.

President of Council

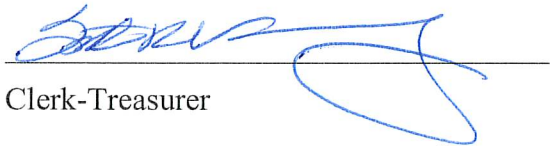
Date

Handwritten signature of the Mayor in blue ink, followed by the date 12-17-25.

Mayor

Date

Attest:

Handwritten signature of the Clerk-Treasurer in blue ink, followed by a horizontal line.

Clerk-Treasurer