

RECORD OF ORDINANCES

Resolution No. 2025-88

Passed December 17, 20 25

SPONSOR: FINANCE COMMITTEE

A RESOLUTION ESTABLISHING RATES OF PAY FOR THE PART-TIME PARKS AND CEMETERY EMPLOYEES OF THE VILLAGE, AND DECLARING AN EMERGENCY.

WHEREAS, this Council establishes the rates of pay for the various part-time employees of the Village, including the Part-Time Parks Maintenance Supervisor, Part-Time Parks Maintenance Assistant Supervisor, Part-Time Parks Maintenance Workers, Part-Time Parks Recreation Supervisor, Part-Time Parks Recreation Assistant Supervisor, Part-Time Parks Recreation Workers, and Part-Time Cemetery Maintenance Workers (collectively the “Part-Time Parks and Cemetery Employees”); and

WHEREAS, the Mayor has recommended to this Council that the rates of pay for the Part-Time Parks and Cemetery Employees be established as not to exceed Twenty-One Dollars (\$21.00) per hour, payable bi-weekly, and that the precise amount of pay for the individuals filling those positions be further established by the Mayor; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the Village of Mogadore to establish the rates of pay for the Part-Time Parks and Cemetery Employees as set forth above.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio, that:

SECTION 1: The Part-Time Parks Maintenance Supervisor, Part-Time Parks Maintenance Assistant Supervisor, Part-Time Parks Maintenance Workers, Part-Time Parks Recreation Supervisor, Part-Time Parks Recreation Assistant Supervisor, Part-Time Parks Recreation Workers, and Part-Time Cemetery Maintenance Workers shall receive compensation for their services at a rate between the Ohio minimum wage and an amount not to exceed Twenty-One Dollars (\$21.00) per hour, payable bi-weekly. The precise amount paid to the individuals filling these positions, within the range set forth in this Section, shall be further established by the Mayor.

SECTION 2: In addition to Section 1, when the Part-Time Parks Maintenance Supervisor, Part-Time Parks Maintenance Assistant Supervisor, Part-Time Parks Maintenance Workers, Part-Time Parks Recreation Supervisor, Part-Time Parks Recreation Assistant Supervisor, Part-Time Parks Recreation Workers, and Part-Time Cemetery Maintenance Workers perform work as part of the Village’s Leaf Pick-Up Program or other work with the Street Department, such individuals shall receive additional compensation for their services at an additional rate of \$3.00 more hourly than their assigned compensation.

SECTION 3: Any prior Resolutions or Ordinances adopted by this Council, or any provisions thereof, that are in conflict with this Resolution are hereby rescinded and repealed in their entirety.

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SECTION 4: This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements.

SECTION 5: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of the residents of the Village of Mogadore and for the purpose of immediately and appropriately compensating the Part-Time Parks and Cemetery Employees prior to commencement of hiring many of the individuals for those positions for the Spring and Summer 2026 seasons, and, provided this Resolution receives the affirmative vote of at least five (5) members elected or appointed to this Council, it shall take effect and be in force upon its passage by Council and approval by the Mayor, otherwise it shall take effect and be in force at the earliest period allowed by law.

Michael Raddish 12-17-25
President of Council Date

Micha 12-17-25
Mayor Date

Attest:

[Signature]
Clerk-Treasurer