

RECORD OF ORDINANCES

Resolution No. 2026-15

Passed February 4, 20 26

SPONSOR: SAFETY COMMITTEE

A RESOLUTION AMENDING THE FULL-TIME FIREFIGHTER HANDBOOK TO REVISE CERTAIN SECTIONS CONCERNING SICK LEAVE AND VACATION LEAVE ACCRUALS, AND DECLARING AN EMERGENCY.

WHEREAS, Section 3.10(D) of the Village's Charter provides this Council with the authority to establish and determine the compensation of the employees of the Village; and

WHEREAS, this Council has previously adopted a Full-Time Firefighter Handbook setting forth the terms and conditions of the employment of full-time firefighters by the Village, including compensation and benefits; and

WHEREAS, this Council, from time to time, has amended the Full-Time Firefighter Handbook to revise the terms and conditions of the employment of full-time firefighters by the Village, including compensation and benefits; and

WHEREAS, the Mayor has recommended amending the Full-Time Firefighter Handbook to revise the amount of sick leave accrued to 5.54 hours per pay period; and

WHEREAS, the Mayor has further recommended amending the Full-Time Firefighter Handbook to permit the Director of Public Safety and the Chief, at their discretion, to provide new employees with at least five (5) years of employment with another political subdivision vacation accrual at a rate as if he or she had five (5) years of service with the Village.

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the Village to amend the Full-Time Firefighter Handbook to revise the same as set forth above.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Mogadore, Counties of Summit and Portage, State of Ohio, that:

SECTION 1: This Council hereby approves and adopts the amended version of the Full-Time Firefighter Handbook attached hereto as Exhibit A, amending Section IV(B) and (C) thereof, for the purposes set forth above.

SECTION 2: This Resolution, and the amended version of the Full-Time Firefighter Handbook, shall be retroactively effective to December 27, 2025.

SECTION 3: All other ordinances, resolutions, or parts of other ordinances and resolutions which may be in conflict with the provisions of this Resolution are hereby declared null and void and are of no further force and effect.

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SECTION 4: The Village of Mogadore finds and determines that all formal actions of this Council concerning and relating to the adoption of this resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in this formal action were in meetings open to the public, in compliance with all legal requirements.

SECTION 5: This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of the residents of the Village of Mogadore and for the purpose of immediately establishing the pay for the full-time firefighters of the Village prior to the effective date, and, provided this Resolution receives the affirmative vote of at least five (5) members elected or appointed to this Council, it shall take effect and be in force upon its passage by Council and approval by the Mayor, otherwise it shall take effect and be in force at the earliest period allowed by law.

Michael Raddish 2-4-26  
President of Council Date

Rich 2-4-26  
Mayor Date

Attest:

[Signature]  
Clerk-Treasurer